

U. A. LOCAL 367 PLUMBERS AND PIPEFITTERS

2011 APPRENTICESHIP PROGRAM YEAR



Testing requirements before an application will be issued:

You must pass 3 tests at WorkKeys before you can pick up an application. Please pick up information sheets at 610 West 54th Avenue.

1. Training is offered in the following areas of Residential and Commercial:

(A) Plumbing (B) Pipe Fitting (C) Welding (D) Heating (E) Additional classes and courses are available and, if completed, are at no charge to the student.

2. The Program offers classroom and on-the-job training:

(A) The training program is a 10,000 hour program of on-the-job training (5+ years). (B) The apprentice is paid while working, with raises of 5% given upon satisfactory completion of 6 months and 1,000 hours of work. (C) Classroom and shop training is a mandatory 6 weeks each year. (You are not paid while attending class. If qualified, you can collect unemployment). (D) You will work with, and will be trained by expert, experienced journeymen who have extensive field experience in today's Plumbing and Pipe Fitting Industry.

3. Excellent Wages:

A new apprentice's starting wage is \$21.10 per hour for most jobs. These wages may vary depending on the type and location of the job. There are other jobs and residential work that may pay less. (These wages do not reflect the fees deducted from your gross wages and can be changed at any time due to contract negotiations).

4. Excellent Benefits:

(A) Three pension plans: Alaska, National and 401K. (B) Provided the eligibility requirements are met, there is family coverage for Medical, Dental and Vision available. The member also has Life Insurance benefits.

5. Cost of Training:

The cost of training is paid by the Joint Apprenticeship Committee, comprised of the Union and Union Contractors, as a part of each member's fringe packet. If the Scholarship Agreement is not breached by the apprentice, there are no scholarship fees. There are some fees for books and licenses.

6. Minimum Requirements:

(A) Must be 18 years of age or older (B) Must have a High School Diploma or GED or Secondary/College Degree (2 Year Minimum) (C) Valid Alaska Drivers License (D) Copy of 3 Year Driving Record (E) I-9 Employment Verification Documentation.

7. Drug and Alcohol Testing:

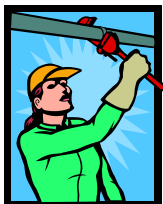
A drug and alcohol test must be passed once you have completed the interview process and if you are offered a position in the Apprenticeship program. Also, random drug and alcohol testing will be conducted while enrolled in the Apprenticeship Program. Failure to comply with the testing, or a failed test, can result in expulsion from the program.

8. Application:

If you live in the Anchorage area you will need to pick up the application at the location listed below. If you live outside the Anchorage area you can call the office and request an application be mailed to you. There is a \$30.00 non-refundable application fee payable by cash or money order. The deadline for the 2011 application process is **Thursday, February 03, 2011 at 5:00 PM.** If you have any questions, please feel free to contact us at the numbers listed below.

9. Affirmative Action Statement:

The recruitment, selection, employment, and training of apprentices during their term of training, shall be without discrimination because of race, color, religion, national origin, or sex. The JATC will take affirmative action to provide equal opportunity in training and will operate apprenticeship program as required under Title 29, CFR, Part 30, as amended.



PLUMBERS AND STEAMFITTERS LOCAL 367
610 WEST 54TH AVENUE, ANCHORAGE, AK 99518
PHONE: 907-562-2810 FAX: 907-562-2587
HOURS: 7:00 AM TO 12:00 NOON, 1:00 PM TO 5:30 PM
MONDAY THROUGH FRIDAY

